

108TH CONGRESS  
2D SESSION

# S. RES. 478

Relating to displaced staff members of Senators and Senate leaders.

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IN THE SENATE OF THE UNITED STATES

NOVEMBER 19, 2004

Mr. FRIST submitted the following resolution; which was considered and  
agreed to

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## RESOLUTION

Relating to displaced staff members of Senators and Senate  
leaders.

1       *Resolved*, That (a) paragraphs (3) and (4) of section  
2   6(a) of Senate Resolution 458, 98th Congress, agreed to  
3   October 4, 1984 (as amended by Senate Resolution 9,  
4   103d Congress, agreed to January 7, 1993) are amended  
5   to read as follows:

6               “(3) The term ‘eligible staff member’ means an  
7   individual—

8               “(A) who was an employee—

9               “(i) of a committee or subcommittee  
10              thereof or a Senate leadership office de-

scribed in subsection (b) of the first section of this resolution, or

“(ii) in an office of a Senator on the expiration of the term of office of such Senator as a Senator, but only if the Senator is not serving as a Senator for the next term of office and was a candidate in the general election for such next term,

“(B) whose employment described in subparagraph (A) was at least 183 days (whether or not service was continuous) before the date of termination of employment described in paragraph (4), and

“(C) whose pay is disbursed by the Secretary of the Senate.

The term ‘eligible staff member’ shall not include an employee to whom the first section of this resolution applies.

“(4) The term ‘displaced staff member’ means an eligible staff member—

“(A) whose service as an employee of the Senate is terminated solely and directly as a result of—

“(i) in the case of employment described in paragraph (3)(A)(i), a change in

1 the individual occupying the position of  
 2 Chairman or Ranking Minority Member of  
 3 a committee or in the individual occupying  
 4 the Senate leadership office, and

5 “(ii) in the case of employment de-  
 6 scribed in paragraph (3)(A)(ii), the expira-  
 7 tion of the term of office of the Senator,  
 8 and

9 “(B) who is certified, not later than 60  
 10 days after the date of the change or expiration  
 11 of term of office, whichever is applicable, as a  
 12 displaced staff member by the Chairman or  
 13 Ranking Minority Member of the committee,  
 14 the Senator occupying the Senate leadership of-  
 15 fice, or the Senator whose term is expiring,  
 16 whichever is applicable, to the Secretary of the  
 17 Senate.”.

18 (b) Subsection (b) of the first section of such Senate  
 19 Resolution 458 is amended—

20 (1) by inserting “President pro tempore emer-  
 21 itus,” after “Deputy President pro tempore,”;

22 (2) by striking “or” before “Secretary”; and

23 (3) by inserting “the Chairman of the Con-  
 24 ference of the Majority, the Chairman of the Con-  
 25 ference of the Minority, the Chairman of the Major-

1       ity Policy Committee, or the Chairman of the Minor-  
2       ity Policy Committee,” before “the employees of  
3       such office”.

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